Looking Ahead

This community has a longstanding love affair with books and learning, evidenced by the incredible efforts and dedication of many community leaders throughout more than 100 years of Library history.

We are still relevant and dynamic in our second century for two reasons. First, we are closely connected to our community. As this region has grown and changed, so have our services. And second, this community values its Library. Voters have repeatedly invested in this institution because they understand the vital role it plays for all citizens.

Some things have changed since our early years. The Library’s original mission was to make books available to the public at no charge. We still have books, although now you can choose from print, audio, and electronic formats. But we also offer a dizzying array of other services and programs, arising from a rapidly growing community and changing social landscape.

The future seems to come faster each year, and the changes seem to come more rapidly, too. Our Board of Trustees completed a strategic planning process that will guide our work for the next several years. We are pleased to share the highlights with you here. We hope that you are as excited about the Library’s future as we are, and partner with us as we bring it to life.

John Martin
Library Director

David De Young
President, Board of Trustees
Strategic Priorities

**Fill Strategic Program Needs**

**CURRENT REALITY**
Several organizations, including the Library, fill important roles for engagement, learning, and connection in our community. However, needs continue to evolve, and the Library could play a more significant role.

**STRATEGIC VISION**
The Library will be the learning leader in our community, providing relevant programs and services to attract audiences of all ages. We will collaborate with other community organizations to fill specific program needs while leveraging taxpayer investments.

**Reach New Audiences**

**CURRENT REALITY**
The Library is highly valued by those who know about it, but a large part of the population is unaware of our extensive programming and services. We are also largely place-based. Community members must come to us to participate in most programs and services.

**STRATEGIC VISION**
We will have a robust and effective marketing plan that reaches people of all ages, and services that we can bring out to the community. More residents will understand, value, and use the services of this 21st century library.
Values
WHAT’S IMPORTANT

Inclusive
We celebrate diversity.

Equal Access
We believe in universal literacy and intellectual freedom.

Lifelong Learning
We strive to continue the ongoing learning process.

Place
We provide safe space to work, learn, play, and recharge.

Curiosity
We inspire inquisitive thinkers.

Adaptable
We embrace society’s changing landscape.

Strengthen Our Core

CURRENT REALITY
The Library enjoys relative stability. Tax revenues have remained fairly consistent, staff turnover is low, and our building is structurally sound. However, we are vulnerable to changes in economic conditions, and must continually invest in staff training to stay ahead of changing market needs.

STRATEGIC VISION
We will have an engaged group of donors who help offset risk through their financial support. We will wisely steward our two most important assets by performing essential building maintenance and investing in staff development.
Organizational Leadership 2019

BOARD OF TRUSTEES

President
David De Young
Vice President
Kathy Osmun
Secretary
Mary Jane Belter
Treasurer
Burton H. Brooks

TRUSTEES

Helen Bulthouse
Caryn Lannon
Lisa Menerick
Cathy Rusco

STAFF

Library Director
John Martin
Assistant Director
Kerry FitzGerald
Business Manager
Sara Derdowski
Adult Services
Michelle Moore
Youth Services
Allison Boyer
Local History/Genealogy
Jeanette Weiden
Public Relations
Larry Halverson